PONTIFICIA UNIVERSIDAD CATÓLICA DE CHILE
FACULTAD DE CIENCIAS SOCIALES
DEPARTMENT OF PSYCHOLOGY

CALL FOR ACADEMIC POSITION IN INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY

The Pontificia Universidad Católica de Chile is committed to equal opportunities, to build an inclusive, diverse, and fraternal community, and to promote the academic development of women and men.

CALL FOR ACADEMIC POSITION

The Department of Psychology of the Pontificia Universidad Católica de Chile has opened a call for a 33 hours position, in the special teaching track, for assistant or associate professor in Industrial-Organizational Psychology[1], in the category of "practice" or "profession".

Since its creation in 1957, the Department of Psychology of the Pontificia Universidad Católica de Chile has trained more than 5,000 professionals. Currently, the Department is made up of 37 tenure track professors, 7 from a special teaching track, 12 adjunct professors, and approximately 900 undergraduate and 120 graduate students.

At the undergraduate level, it offers a bachelor's degree in psychology and awards the title of Psychologist within five professional fields: clinical, industrial-organizational, educational, community, and health. At the graduate level, it offers three doctoral programs (psychology, psychotherapy, and neuroscience) and five master's programs (clinical, educational, industrial-organizational, health, strategic people management and organizational behavior). At all these levels, teaching based on scientific knowledge and evidence is privileged.

The faculty professors are dedicated to teaching and research. Part of their research work is carried out with interdisciplinary teams such as the Center for Social Conflict and Cohesion Studies (COES), the Center for Indigenous and Intercultural Research (CIIR), the Measurement Center (MIDE), the Center for Inclusion Technologies (CEDETI), the Research Center for Integrated Disaster Risk Management (CIGIDEN), the Millennium Institute for Research in Depression and Personality (MIDAP), the Center for Research on Abuse and Early Adversity (CUIDA), the Millennium Institute on Violence and Democracy Research (VIODEMOS), among other research centers.

For this position, we are looking for applicants with an interest in teaching undergraduate and graduate courses in Industrial-Organizational Psychology, based on the knowledge and skills acquired through professional practice. Applicants must have a master or doctorate degree in Industrial-Organizational Psychology or related fields, such as organizational behavior, people management, organizational

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[1] Categorization as assistant or associate professor will be determined based on background of selected candidate.

development, among others. The selected applicant must have experience teaching in higher education contexts, as well as professional experience in the areas of industrial-organizational psychology, organizational behavior, people management and/or organizational development. The selected candidate will join the teaching team that work in these areas at the Department of Psychology, and must be fluent in Spanish and English.

The position is required to dedicate 75% of their time to teaching, 10% to academic management and/or links with the environment, and 15% of their time to research, although this last activity is optional and transferable to teaching, academic management or community engagement activities. During their first year, only one course will be required per semester.

The selection process will consider previous teaching experience, demonstrable proactivity, leadership, interdisciplinary teamwork skills, and previous collaborative work. All these aspects will be assessed considering the current stage of the candidates in their academic career.

Availability: First semester of the year 2024 (march-july).

Background to apply:
- Complete Curriculum Vitae, including teaching and professional experience and, eventually, research and publications.
- Written justification of the interest of the candidate for the position, including a brief history of his/her teaching and professional background. It is also expected to report the interest in joining this university and the Department of Psychology, indicating what contributions she/he expects to make to the UC university community, and to the Department of Psychology, considering its areas of development and mission (maximum of 3 letter-size pages).
- Academic proposal of areas to develop in teaching at the School of Psychology, outlining your interests and topics to be addressed in Industrial-Organizational Psychology, as well as how you plan to carry out your work as a teacher in undergraduate courses (bachelor's degree), professional training, and graduate courses (master's), taking into account the training offered by the School of Psychology (maximum of 4 letter-size pages).A proposal related with community engagement activitiesthat emanate from the expertise of the candidate (maximum of 2 letter-size pages).
- Copy of the certificate of the Master or Ph.D. degree.
- Three confidential letters of reference, which must be sent directly to direccionepuc@uc.cl, indicating in the subject "Letters of recommendation position in Industrial-Organizational Psychology", indicating the name of the applicant.
- Copy of the Teaching Evaluations obtained in this or other institutions. If these evaluations are not available, the candidate must provide justified explanations.

If you have additional queries regarding the contest, direct them to Juan Eduardo Cortés at juancortes@uc.cl

A person of foreign nationality who applies from abroad, in case of being selected for the position, will require to have the corresponding visa, obtained at the Chilean consulate from the country of origin before the incorporation into the academic staff of the University.

All background information must be sent before January 10th, 2025, to the email direccionepuc@uc.cl, indicating in the subject "Position Industrial-Organizational Psychology".